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UNIVERSITY EXAMINATIONS 2021/2022

SECOND YEAR SECOND SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF HUMAN RESOURCE MANAGEMENT

BBR 3253: CORPORATE GOVERNANCE

DATE: MAY 2022

TIME: 2 HOURS

INSTRUCTIONS: Answer Question ONE and any other TWO questions.

QUESTION ONE (30 MARKS)

- a) Define the term corporate governance (2marks)
- b) Describe the five elements of corporate governance that board must focus on according to sir Adrian Cadbury, 1998. (10marks)
- c) Discuss the functions of Corporate Governance in modern days' industries (10marks)
- d) As a corporate manager, explain the ideal aspects of regulatory framework needed to improve organizational performance (8marks)

QUESTION TWO (20 MARKS)

- a) What are environmental, social and governance criteria used in corporate management food practices (10marks)
- b) Explain the tenets of the stewardship model in the study of corporate governance (10marks)

QUESTION THREE (20 MARKS)

- a) Describe the most common ethical issues in employee performance appraisals in corporate governance (10marks)
- b) As a corporate manager, how will you mitigate against the ethical in (3a) in order to improve effective ratings (10marks)

QUESTION FOUR (20 MARKS)

“Failures to plan is planning to fail” and “Good fortune is what happens when setting detailed goals”. Discuss this statement in the contexts of the strategic management of the golden rules of corporate governance (20marks)

QUESTION FIVE (20 MARKS)

Corporate Board of Directors are said to be overseer and vision bearers in corporate management practice. Discuss key principles that guide the boards in their duties and responsibilities (20marks)